

Recommended Academic Plan for Bachelor of Science in Labor and Employment Relations (LERBS), University Park  
Effective fall 2007

Semester 1	Credits	Semester 2	Credits
ENGL 15/ 30 Composition & Rhetoric	3	Natural Sciences (GN)	3
<b>LER 100 Employment Relations</b>	3	Social and Behavioral Science (GS)	3
<b><i>ECON 002 Microeconomic Analysis</i></b>	3	Humanities (GH)	3
Quantification (GQ)	3	<b>LER 136 Race, Gender, Employment</b>	3
Arts (GA)	3	Arts (GA)	3
Total credits:	<b>15</b>	Total Credits:	<b>15</b>
Semester 3	Credits	Semester 4	Credits
<b>LER 201 Employment Law</b>	3	<b><i>PSYCH 281 Intro to Organizational Psychology</i></b>	3
CAS 100 Effective Speech (GWS)	3	<b>LER 4XX</b>	3
Humanities (GH)	3	Social and Behavioral Sciences (GS)	3
<b>STAT 200 (GQ)</b>	4	<b>Supporting Course (any level) *</b>	3
Natural Science (GN) with lab	3	Elective	3
Total Credits:	<b>16</b>	Total Credits:	<b>15</b>
Semester 5	Credits	Semester 6	Credits
<b><i>ECON 315 Labor Economics</i></b>	3	<b>LER 458Y /LER 414W History of Work in America / Labor &amp; Employment Relations Theory</b>	3
<b>LER 4XX</b>	3	<b>Supporting Course (any level) *</b>	3
<b>Supporting Course (any level) *</b>	3	Elective	3
<b>LER 4XX</b>	4	<b>LER 4XX</b>	3
Natural Sciences (GN)	3	<b>LER 312 Research Methods in LER</b>	4
Total Credits:	<b>16</b>	Total Credits:	<b>16</b>
Semester 7	Credits	Semester 8	Credits
Elective	3		
ENGL 202 Effective Writing (GWS)	3	Health or Physical Activity (GHA)	1.5
<b>Supporting Course*(400 level)</b>	3	<b>Supporting Course* (400 level)</b>	3
<b>LER 4XX</b>	3	Elective	3
Elective	3	Elective	3
Health or Physical Activity ( <b>GHA</b> )	1.5	<b>LER 4XX</b>	3
Total Credits:	<b>16.5</b>	Total Credits	<b>13.5</b>

Students may choose to take any General Education course they wish to take in any given semester based on preference, availability, and academic goals.

Courses in **bold** meet major requirements and must be completed with a C grade or better.

Courses in **bold italics** indicate courses which are also approved General Education Social and Behavioral Science (GS) courses. Six credits of these courses may also be used to satisfy major requirements **and** GS requirements.

LER 414W is very rarely offered, so by default LERBS majors complete LER 458Y.

LER 458Y satisfies the University Writing Across the Curriculum requirement.

**With regard to the sub-requirement listed on the LERBS degree audit which indicates students may complete 15-19 credits or 21-13 credits, students must take a minimum of 33-34 total credits to complete this section. They have the option of completing 15, 18, or 21 credits of LER courses, and their selection determines the number of supporting courses they must take to reach the 33-34 credit minimum. At least two supporting courses must be 400 level courses. Students do not need to take courses in each listed category of supporting courses. Rather, they must complete courses in a minimum of three categories. For example, they may opt to take courses on the Psychology list, the Management list, and the Sociology list.**

\*Supporting courses include: Economics (ECON 342, 412), Management (MGMT 100, 321, 341, 424), Political Science (PLSC , PLSC 471, PLSC 474), Psychology (PSYCH 482, 484, 485), Sociology (SOC 119, SOC/AAAS 409, SOC 423, SOC 444,SOC 455), and Business (ACCTG 211, HDFS 425, H P A 460, CAS 352, PHIL 407, HIST 155)

General Education courses are interchangeable; students may choose the general education course(s) they wish to take in any given semester based on preference, availability, and academic goals.

Courses in bold count meet major requirements.

\*Six credits of these courses may also be double counted as general education courses.

\*\*Supporting courses include ECON 342, ECON 370, ECON 412, ECON 436W, ECON 445, MGMT 100, MGMT 321, MGMT 331, MGMT 341, MGMT 424, PL SC 424, PL SC 471, PL SC 474, PSYCH 482, PSYCH 484, PSYCH 485, SOC 119, SOC 409, SOC 444, SOC 455, SOC 456, ACCTG 211, CAS 352, H P A 460, HD FS 425, HIST 155, PHIL(S T S) 407